



# Corporate Impact Report

2023







Planetek Italia srl Benefit Company  
Corporate Impact Report 2023  
Report drawn up in accordance with  
Italian Art.1 c.382 L.208/2015



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# Intro duc tion



 Introduzione

# Highlights.



## Governance



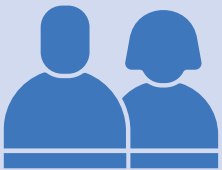
Certified  
balance sheet



25% of women  
in the BoD



5% of R&D on  
capitalized turnover



## People



Launch of  
Planetek Academy



First place to  
represent Italy as  
Sustainability Hero 2023



Smart working  
contract



## Prosperity



Hours dedicated  
to local communities



Art Bonus



Events open to the local  
community organized



## Planet



Flights with full  
CO2 compensation



Active involvement in  
«M'illumino di meno»  
initiative



Energy consumption -17%  
compared to 2022 and -29%  
compared to the average  
of the previous four years



Impact manager



MARIELLA PAPPALEPORE

Department contact



VINCENZO BARBIERI



ANTONIO BUONAVOGLIA



MICHELA SANFILIPPO



LEONARDO ACCETTA



VINCENZO POMPILIO



MAURO CASABURI



MARIANGELA DEBELLIS



LARA TARANTO

# People behind our sustainability.

Ambassador

GOVERNANCE



ANTONELLO  
AIELLO



DANIELA  
IASILLO



LEONARDO  
AMORUSO

PEOPLE



ANTONINA  
PAVONE



DAVIDE  
PASSARELLI



VINCENZO  
MASSIMI

PROSPERITY



GIUSEPPE  
MALDERA



NUNZIA  
VAIRO



SILVIA  
SALSONE

PLANET



DANIELA  
DRIMACO



SILVANA  
COTRUFO



MARIANNA  
CARBONE

# Letter to our Stakeholders.



Dear stakeholder,

since April 2021, Planetek Italia has adopted the status of a "Benefit Corporation" and included objectives of common benefit in its corporate statute.

This is a business model aimed at combining economic, social and environmental sustainability. Our choice aims to strengthen our commitment to pursuing a generative business model, which puts the wellbeing of people and the environment in which we operate at the forefront, and formally commits us to act responsibly, sustainably and transparently towards people, communities, territories and the environment, cultural and social assets and activities, bodies and associations and other stakeholders.

People's wellbeing and environmental protection have been Planetek Italia's hallmark since it was founded in 1994, and the evolution into a Benefit Company is the result of a journey lasting more than 25 years.

Our impact report is designed to provide a clear and comprehensive overview of our efforts towards sustainability, innovation and community engagement. We believe it is crucial to account for our actions and the consequences they have on the environment, society and our community.

In this impact report, you will find an overview of our projects and initiatives developed over the past year. In 2023, Planetek Italia has strengthened its leadership position in the reference market with a significant increase in net revenues, more than doubling compared to 2022. We have also maintained solid financial management, ensuring sustainable financial balance.

This has been possible thanks to strong investments in Research and Development, continuous growth of highly qualified personnel, and synergy and collaboration with numerous research centers and universities, particularly those in the areas where we operate. All this has allowed us to increase our staff, which at the end of 2023 numbered 97 units, with an average of 87 units during the year compared to 72 the previous year, confirming the company's commitment not only to maintaining the company's competence heritage, represented by its human capital, allowing us to maintain investments made in training and knowledge growth, but also to increase the staff despite a global crisis situation.

This year has been characterized by strong involvement of the entire company in implementing the initiatives promoted within our working groups aimed at pursuing common benefit objectives. The "Activating Sustainability" path continued in 2023 and continued to engage the entire company community in a training and facilitation perspective, because we are convinced that "for an entire system to transform, every part of it must participate in the change.

La responsabile di impatto  
Mariella Pappalepore







## Our values

# Vision & Mission.

**We simplify the adoption of geospatial data in order to understand the world better, and to enable people to act in an aware and timely manner in order to live better and preserve the Earth.**

Planetek Italia is an Italian Benefit Company established in 1994, which employs 100+ women and men, passionate and skilled in Geoinformatics, Space solutions, and Earth science.

We provide solutions to exploit the value of geospatial data through all phases of data life cycle from acquisition, storage, management up to analysis and sharing.

We operate in many application areas ranging from environmental and land monitoring to open-government and smart cities, engineering and construction, transport, energy and utilities, food production, and including defence and security, as well as space exploration and EO satellite missions.



### Main activities

- 1 Satellite, aerial and drone data processing for cartography and geo-analytics production
- 2 Geoinformation services for the continuous monitoring with satellite data of Earth's surface, infrastructures, work sites, urban dynamics or marine coastal areas in support of decision-making and operational activities
- 3 Design and development of Spatial Data Infrastructures (SDI) for geospatial data archive, management and sharing
- 4 Design and development of real-time geo-location based solutions, through positioning systems such as GPS/ Galileo/GNSS and indoor location systems
- 5 Development of software and algorithms for the processing and management of data and images on board satellites and for ground segment infrastructures



The Planetek group is active in the national and international market through four companies based in Italy and Greece: Planetek Italia, Planetek Hellas, GAP and Geo-k. Planetek Italia is structured in Strategic Business Unit (SBU) focused on different markets: Government & Security, SpaceStream, Business to Business.

Our values 

# Our Commitment to Sustainability.

*There is no business to be done on a dead planet. (Y. Chouinard. Fondatore di Patagonia)*

Our actions, when we act as individuals and as a company, have an impact on society and the environment. This impact can be changed based on the choices we make. For this reason, since the establishment of Planetek Italia, we have nurtured the ambition to be part of the solution, rather than being part of the problem.

In these years of activity we have matured the awareness that economic growth, as we have known it so far, has led to an unsustainable environmental pressure in the long term and produced unsatisfactory results in terms of equality and social inclusion.

We are persuaded that companies can contribute significantly to the achievement of challenging objectives to combine development and sustainability. For this reason in 2021 we have evolved into a Benefit Company, and in 2022 we started monitoring our sustainability performances. A long path officially started in 2008 with the adoption of an environmental management system compliant with the UNI EN standard ISO 14001:2004 and EC regulation 761/2001 (EMAS). In the same period, we adapted our procedures to the SA8000 standard for social responsibility. Within Confindustria, we have promoted a cultural debate on the issues of economic and social development that is respectful of man and the environment through the Club della Cultura, and since 2006 we have been members of Costellazione Apulia, a consortium of Apulian companies that discuss new sustainable development models. In keeping with our choices, in 2021 we became a Benefit Company by including among our common benefit objectives the development of actions aimed at the wellbeing of people, the reduction of our impact on the environment and the development of the territory and the community in which we operate.

The role of private companies in sustainable development has been sealed by the United Nations with the Global Agenda for Sustainable Development (Agenda 2030), the implementation of which sees a strong involvement of all parts of society, from business to the public sector, from civil society to philanthropic institutions, from universities and research centres to information and cultural workers. The 2030 Agenda, with its 17 Sustainable Development Goals (SDGs), provides a framework for companies that want to contribute to sustainable development.

Our daily actions are constantly directed towards contributing to achieving the Sustainable Development Goals of the 2030 Agenda in the knowledge that "what we do is just a drop in the ocean, but if we did not do it, the ocean would have one less drop" (Mother Teresa of Calcutta).



SDG	ACTION	WHAT WE DO IN PLANETEK ITALIA
 <p><b>3 GOOD HEALTH AND WELL-BEING</b></p>	<p><b>Good health and well-being</b> Ensuring health and well-being for all and all ages</p>	<p>We have a nice, comfortable, bright office with little noise just a few steps from the sea, and walks along the seafront are part of a daily ritual during the working day. Those who wish can play sports at a sports centre that has an agreement with us, also thanks to flexible working hours. Table soccer matches punctuate the working day. Five-a-side football and volleyball are evening social moments open to everyone. We have appointed a CPO, Chief Party Officer, who, with everyone's input, organises fun and recreational activities every month. Tickets and season tickets are made available for employees to attend theatre performances free of charge.</p>
 <p><b>4 QUALITY EDUCATION</b></p>	<p><b>Quality education</b> Ensuring quality, equitable and inclusive education and promoting lifelong learning opportunities for all</p>	<p>Preventing people's 'obsolescence' is a primary goal for us and therefore we promote further education courses and participation in conferences. We stimulate participation in degree courses, PhD and Master's degrees. We periodically organise corporate seminars (Design Lab Meeting, Aperitek), that are also open to outsiders, on topics proposed by the employees on technological, social and environmental issues. We host internships and apprenticeships through agreements with local universities and participate in school-work integration projects. We support industrial academic doctorates.</p>
 <p><b>5 GENDER EQUALITY</b></p>	<p><b>Gender equality</b> Achieving gender equality and empowerment (greater strength, self-esteem and awareness) of all women and girls</p>	<p>We guarantee equal opportunities for people working in the company and do not allow any form of discrimination on the basis of race, social class or national origin, religion, disability, gender, sexual orientation, family responsibilities, marital status, trade union membership, political opinions, age or any other condition that could give rise to discrimination. Since 2009, our social responsibility system has been certified according to the international standard SA (Social Accountability) 8000. In the Board of Directors, 25% are women; in the company as a whole, women are 30% above the industry average.</p>
 <p><b>7 AFFORDABLE AND CLEAN ENERGY</b></p>	<p><b>Affordable and clean energy</b> Ensuring access to affordable, reliable, sustainable and modern energy systems for all</p>	<p>We have chosen an electricity supplier that guarantees, through the Guarantee of Origin issued by the GSE, to purchase only green energy, produced exclusively from renewable sources, without the use of fossil fuels and without greenhouse gas emissions into the atmosphere. We work constantly to reduce energy consumption for the running of the headquarters, for our travels and for the operation of the computers and servers we use for our activities.</p>
 <p><b>8 DECENT WORK AND ECONOMIC GROWTH</b></p>	<p><b>Decent work and economic growth</b> Promoting lasting, inclusive and sustainable economic growth, full and productive employment and decent work for all</p>	<p>Since 2016, Planetek Italia has been listed among the 100 best Italian companies according to the Welfare Index PMI report, which certifies companies that have a welfare system that is well above the industry average. In 2022, at the Welfare Index PMI Planetek Italia ranked third nationwide out of more than 6,500 companies evaluated. At Industria Felix 2023, we have been awarded as the best innovative SME for management performance and financial reliability inspired by ESG principles, we have also been awarded as one Italy's most competitive and reliable companies and prized with the High Honour for Financial Statement.</p>
 <p><b>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</b></p>	<p><b>Industry, innovation, infrastructures</b> Building a resilient infrastructure and promoting innovation and fair, responsible and sustainable industrialisation</p>	<p>We invest more than 5% of our turnover in research activities. We cooperate with local, national and international research institutes and universities for training placements, dissertations, PhDs and scholarships. We share our know-how and expertise through our learning platform (<a href="https://elearning.planetek.it">https://elearning.planetek.it</a>) and the organisation of free educational internships, conferences, workshops and seminars.</p>
 <p><b>11 SUSTAINABLE CITIES AND COMMUNITIES</b></p>	<p><b>Sustainable cities and communities</b> Making cities and human settlements inclusive, safe, durable and sustainable</p>	<p>We promote sustainable mobility through the use of public transport and cycling. For staff business trips, the use of public transport is strongly encouraged. We promote the cultural growth of the region by supporting the activities of Teatri di Bari both economically and managerially.</p>
 <p><b>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</b></p>	<p><b>Responsible consumption and production</b> Ensuring sustainable patterns of production and consumption</p>	<p>The company's computers are all energy-efficient and we use cloud-based servers that guarantee a high level of energy efficiency. We have made investments to improve the energy efficiency of our workplaces by progressively adopting LED lighting, improving the thermal insulation of the offices and the air conditioning of the rooms and the server room. We carry out separate collection of glass, plastic, paper and organic waste. We are committed to reducing the use of plastic by exclusively adopting compostable products.</p>
 <p><b>13 CLIMATE ACTION</b></p>	<p><b>Climate action</b> Take urgent measures to tackle climate change and its consequences</p>	<p>Thanks to the investment plan made in 2013 for energy efficiency in the workplace, our energy consumption has been progressively reduced. In 2023, only renewable sources were used for the production of the energy used, with an estimated saving of over 68 tonnes of CO2 emissions into the atmosphere (source: Enegan).</p>

Our values 

# Benefit companies.



3.619

benefit companies  
(+1.000 compared to 2022)



188.000

total employees  
(+50.000 compared to 2022)



40.000M

total value of production  
(+20.000 M compared to 2022)

The Italian law "Legge di Stabilità 2016 - L. n. 208/2015 - Art. 1, paragraphs 376 to 384 and annexes 4 and 5" introduced in Italy the Società Benefit, a legal form characterised in a nutshell by high levels of responsibility, sustainability and transparency. In this way, the legislator assigned 'the for-profit world the responsibility and the opportunity to be the engine of the turn towards sustainable development'.

Benefit societies are powerfully innovative enterprises because, as paragraph 376 states, 'in carrying out an economic activity or with the aim of sharing profits, they pursue one or more common-benefit purposes and operate in a responsible, sustainable and transparent manner towards persons, communities, territories and the environment, cultural and social goods and activities, bodies and associations and other stakeholders'.

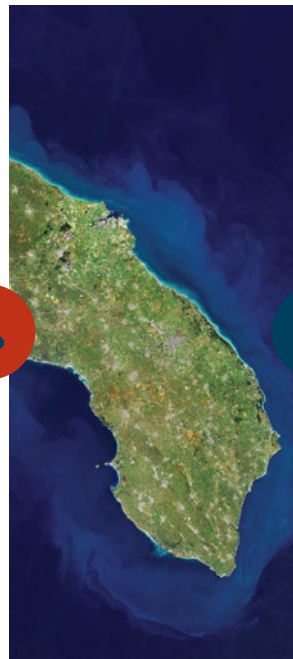
The Italian legislator, through the benefit company model, reinterprets the role of the company in society, defining a new finalism that associates the exercise of economic action with the necessary and contextual generation of positive impacts (or reduction of negative impacts) towards stakeholders: The need to generate a common benefit in order to honour one's mission thus becomes an integral part of the company's daily actions, its strategic, organisational and managerial choices, which must be oriented towards balancing the creation of value for the owner with the creation of value for all stakeholders, for the environment and for society in general.



# Planetek Italia.

## Purposes of common benefit.

Planetek Italia, pursuant to Article 1, paragraph 379, of the Italian L. 28 December 2015, no. 208, in the exercise of its economic activity, in addition to the purpose of sharing profits, pursues the following specific purposes of common benefit, operating in a responsible, sustainable and transparent manner towards people, communities, territories and the environment, cultural and social assets and activities, bodies and associations and other stakeholders pursuant to Article 1, paragraphs 376 ss., L. ult. cit., namely:



### A

promotes initiatives for the development of an entrepreneurial culture that respects the principles of corporate social responsibility.

### B

builds stable and lasting relations with the context in which it operates in order to foster the harmonious development of the territory

### C

organises free training events and workshops to create synergies with companies in the area, fostering encounters with young talents, stimulating innovation and research, and supporting the birth of startups

### D

supports awareness of environmental protection as a shared value

I nostri valori 

## Certificazioni.



Since 2009, Planetek Italia is certified SA8000, which certifies the social and ethical responsibility of companies. SA8000 is an international standard that lists the requirements for ethically correct behaviour of companies and the entire production chain towards workers.



Since 2017, Planetek Italia has adopted an information security management system for all company databases and processing systems in accordance with the ISO/ IEC 27001 standard.



Since 2007, Planetek Italia has obtained the ISO 14000 environmental certification, and since 2010, the EMAS (Eco-Management and Audit Scheme) registration, a voluntary instrument created by the European Community to which organisations can voluntarily adhere in order to assess and improve their environmental performance and provide third parties with information on their environmental management.



In 2023 Planetek was awarded as the Italian "Sustainability Hero" for its business model based on economic, social, environmental sustainability. Thanks to this good practice, since 2016 Planetek has received the title of "Welfare Champion" by Welfare Index PMI report promoted by Generali Italia.



In 2023, Planetek also entered the Roll of Honor of the most competitive and reliable companies in Italy and was awarded the High Honor for Financial Statement by the Industria Felix Award.



Since 2000, the organisation of the company's system has been certified in accordance with the specifications of the ISO standards and led Planetek Italia to obtain ISO 9001 certification for 'Design, realisation and assistance on Geographic Information Systems (G.I.S.), Geographic and Earth Observation (E.O.) data processing. Design and realisation of training in the field of Geographic Information Systems and Earth Observation.



Since 2014, Planetek Italia's management system is certified in accordance with the guidelines for the application of ISO 9001 to the provision of Earth Observation services, defined by the European Association of Remote Sensing Companies (EARSC).



Since 2016, Planetek Italia is registered in the Special Section of Innovative SMEs as per the Italian Law 24 Marzo 2015 n.33.



Since 2021, the Italian Competition and Market Authority has awarded Planetek Italia a legality rating of 2 stars.



# Supplier selection criteria.



Telecom (Benefit Company)  
**Cloud service provider**  
Energy used for data centres  
100% from renewable sources



**Electricity supplier**  
Energy used 100%  
from renewable sources



# Reporting 20 23



## Reporting 2023

# Management performance.



## Key economic data

The reclassified profit and loss account of the company compared to the previous year is as follows:

RECLASSIFIED BALANCE SHEET	2023	2022	var.
Net Revenue	18.090.631	8.542.679	9.547.952
Other income	-	-	0
External Costs	(10.270.005)	(3.783.029)	(6.486.977)
<b>Value added</b>	<b>7.820.626</b>	<b>4.759.650</b>	<b>3.060.976</b>
Labour cost	(4.611.836)	(3.400.631)	(1.211.205)
<b>Gross Operating Margin</b>	<b>3.208.790</b>	<b>1.359.020</b>	<b>1.849.770</b>
Amortizations, depreciations and other provisions	(854.561)	(947.694)	93.133
<b>Operating Result</b>	<b>2.354.230</b>	<b>411.326</b>	<b>1.942.904</b>
Net financial charges	(66.571)	(82.632)	16.061
<b>Gross Profit</b>	<b>2.287.658</b>	<b>328.694</b>	<b>1.958.965</b>
Taxes	(684.010)	(54.102)	(629.908)
<b>Net Profit</b>	<b>1.603.648</b>	<b>274.591</b>	<b>1.329.057</b>



## Distribution of the Value added

Distribution of the value added

### 2023



### 2022



- Staff remuneration
- Amortizations and depreciations
- Remuneration of Risk Capital
- Remuneration of loan capital
- Public Administration Remuneration (Taxes)



## Dashboard 2023



## Dashboard 2022

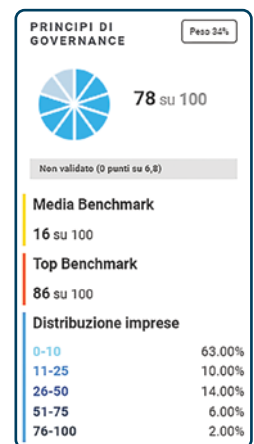
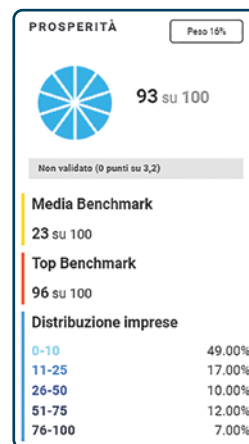
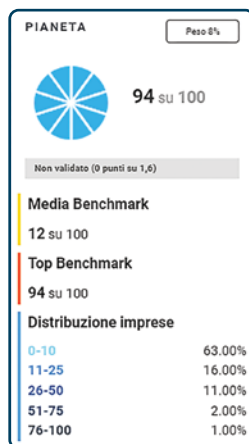
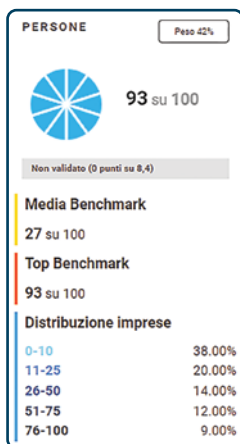


# Areas of impact.

Planetek Italia has decided to adopt the measurement tool Open-ES created by ENI. The Open-ES platform is a collaborative tool with a model based on the 4 Pillars of the Stakeholder Capitalism Metrics released by the World Economic Forum. The metrics are selected for their clarity and versatility covering all sectors and business models: The evaluation of performance is divided into 12 levels. As of 31/12/2023 measurement, Planetek has reached level 10 with a sustainability score of 82/100. In 2023, the Open-ES platform merged the People and Prosperity Pillars into a single Social Pillar so the comparison with 2022 is influenced by this evolution. The comparative analysis with the benchmark averages by size and reference sector confirms that the score levels achieved are in the highest range in all the Pillars.



## Sustainability scoring 2022



# Reporting 2023

## Governance principles

The quality of corporate governance is fundamental to achieving long-term value, aligning and driving financial and social performance, and ensuring responsible management to protect the planet, people and economic prosperity.

### SOCIAL

## People

People are at the centre of the success of all organisations, and companies must be committed to respecting health and safety, human rights, providing decent work standards for all women and men, including the young and disabled, and providing equal pay for work of equal value.

## Prosperity

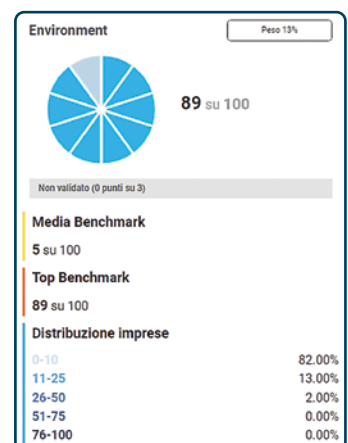
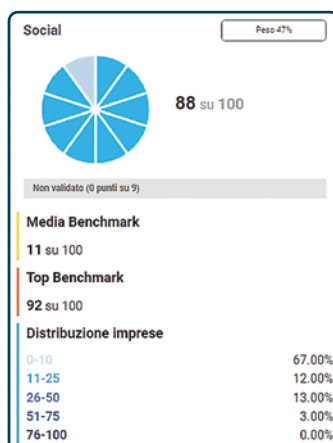
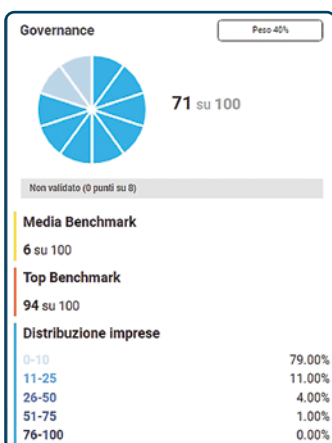
The economic prosperity of society is essential for the achievement of the Sustainable Development Goals and the growth of a 'strong, inclusive and transformative economy'. Economic growth based on decent employment and equitable development based on sustainable production and consumption.

## Planet

The environmental impact of companies depends on multiple factors (business activities, production chains, customers' use of products and services) and therefore it is crucial to protect the planet from degradation by managing natural resources and taking urgent action on climate change.



## Sustainability scoring 2023



# Results 2023.

<p>Governance</p>	<p>Certified balance sheet</p>	<p>25% of women in the BoD</p>	<p>5% of R&amp;D on capitalized turnover</p>
<p>People</p>	<p>Launch of Planetek Academy</p>	<p>First place to represent Italy as Sustainability Hero 2023</p>	<p>Smart working contract</p>
<p>Prosperity</p>	<p>Hours dedicated to local communities</p>	<p>Art Bonus</p>	<p>Events open to the local community organized</p>
<p>Planet</p>	<p>Flights with full CO2 compensation</p>	<p>Active involvement in «M'illumino di meno» initiative</p>	<p>Energy consumption -17% compared to 2022 and -29% compared to the average of the previous four years</p>





Awareness seminars with food sustainability experts



Days focusing on food sustainability



Awareness event on gender diversity & equality



Sustainability ambassadors included in the organizational chart



Team building events



Hours of training



Participants at the company theater laboratory



Young Researchers involved in partnerships with Universities and Research Centres



Subscribed on the free training portal EO-Learning



Participation at 'Challenge against Hunger' with 54 participants



Charity raffle for the APLETI Association



Kg of CO2 saved

Reporting 2023 

# The path “Activating sustainability”.

## Detailed objectives and involvement

In 2023, we developed the following activities:

- 1 Uniformity of strategic vision and declination of sustainability objectives, involving the Executive Committee and a group of function contact persons
- 2 Activation of a group of 'Ambassadors', a central figure for raising internal awareness of sustainability issues and coordinating active commitment by the entire company
- 3 Involvement, with a view to training and facilitation, of all employees, with the making of concrete commitments



## Defining the work

The development process was set up with reference to the 4 sustainability impact areas of the Open-Es model.

The 4 areas guided the definition of the function objectives, the organisation of the Ambassadors (divided into 4 corresponding groups), and the subsequent aggregation of each person in the organisation to one of the 4 areas, defining their own commitment. This work laid the foundation for the 2024 activity, which is oriented towards the pursuit of the function objectives and the realisation of actions capable of bringing groups of people together and generating tangible results.



**STRATEGIC  
ORIENTATION**

EXE



**CONNECTION WITH  
OPERATIONS**

DEPARTMENTAL  
REPRESENTATIVES



**ENTERTAINMENT,  
REFERENCE,  
SHARING**

AMBASSADOR



**INDIVIDUAL  
ENGAGEMENT**

ENTIRE  
ORGANIZATION





# Planetek Academy

## What is it

Planetek Academy supports the company's common benefit mission of promoting geospatial knowledge.

The activities of the Planetek Academy are divided into initiatives aimed at company staff and other initiatives aimed at all stakeholders interested in deepening their knowledge of the geospatial world and space.

Planetek Academy organizes courses, seminars, webinars, hackathons, internships and scholarships for

company staff and for students, researchers and anyone interested in the geospatial world.

The training courses cover topics such as Earth observation, GIS, WebGIS, SDI, data processing, machine learning, radar, satellite missions and software tools.

The modules are taught by expert staff and include theoretical and practical sessions.

### INTERNAL ACTIVITIES

**Technical Courses**

**Soft skills Courses**

**Lab Innovation Meeting**

**Aperitek Master & MBA**

**Events participation**

### EXTERNAL ACTIVITIES

**Mooc**

**EO-Learning**

**Scholarships and PhD support**

**Collaboration on Research**

**Traineeships**

**ITS Partnership**

**Hackathon**

**Webinar**

**Seminars**



## Planetek Academy: activities in 2023

The activities of the Planetek Academy aimed at internal staff were focused on training the dozens of new hires to provide transversal knowledge on the various geomatics topics. The main activity that has been started is the planning and provision of a training course to be provided in the years 2023 and 2024, structured into over 15 training modules.

The courses are delivered in synchronous in-person mode. All courses are video-recorded and enrich the catalog of all

training resources freely accessible to all Planetek staff and people carrying out internships and doctorates.

The Academy's external activities included the organization of hackathons, webinars, information seminars, support for numerous research doctorates, internships and training courses.

The EO-Learning MOOC is freely accessible by anyone online and includes the release of training credits for members of professional associations like geologists, engineering, and so forth.



# Visi on 20 24

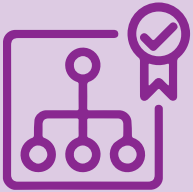
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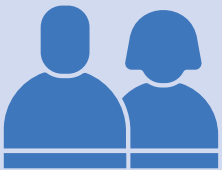
 Vision 2024

# Goals 2024. Focus on diversity.



## Governance

- Raising awareness of inclusive language and welcoming multiculturalism
- Collaboration activities with Equal Opportunities Committees of other organisations/companies and Women In Aerospace Europe (WIA-E)
- Gender equality certification
- STEM subjects awareness activities in schools



## People

- Health prevention and gender medicine path
- "Passions" digital bulletin board for sharing passions and hobbies
- Team building events
- Welcoming initiatives for new colleagues
- Development of activities of the "quality supporters" group



## Prosperity

- Aperitek with bodies and associations that enhance diversity in the area
- Participation in local initiatives in collaboration with associations volunteering
- Sustainable food purchasing groups
- Challenge against hunger
- Monthly day on sustainable mobility



## Planet

- Urban forestry to offset the impact of emissions
- Information on sustainable mobility opportunities in the city
- Separate waste collection: strengthen internal communication and signage
- Anti-waste recipes - two monthly Tuesdays of eating well
- Sustainability index development
- Monitoring of means of transport / consumption
- Corporate sustainability page
- Renewal of the fleet of machines to reduce consumption

# Credits



PKQ001-304-v2

**Planetek Italia srl Benefit Company**  
Corporate Impact Report 2023  
Report drawn up in accordance with  
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Document drafted with the contribution of **Trivioquadrivio**

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